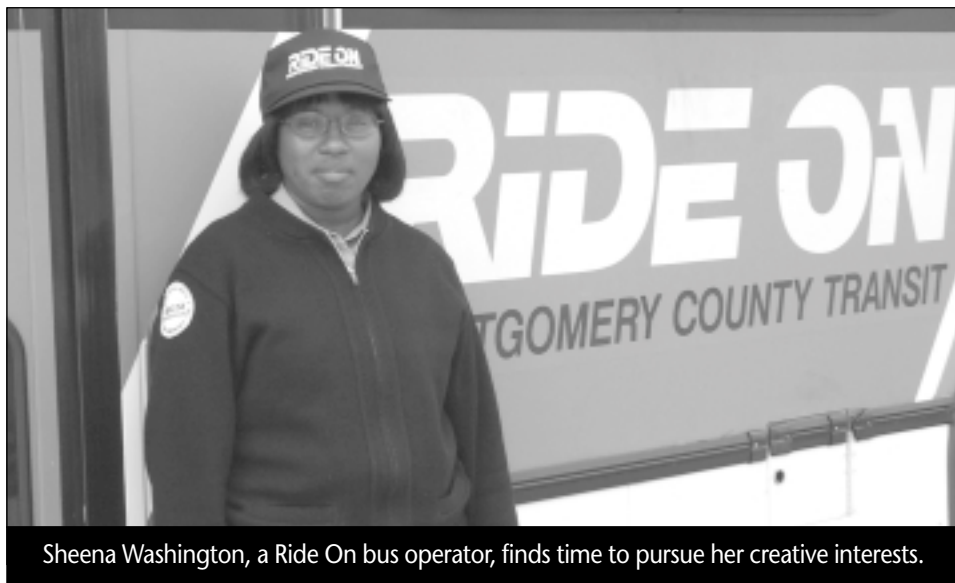


the Overtimes

News for the People in Montgomery County Government

November/December 2000



Sheena Washington, a Ride On bus operator, finds time to pursue her creative interests.

Poetry in Motion

Sheena Washington, a Ride On bus driver in the Department of Public Works and Transportation, expresses herself through her poetry. Washington started writing poetry two years ago and was nominated this year as Poet of the Year 2000 by the International Society of Poets at a convention and symposium in Washington, D.C.

Washington began writing poetry about the same time that she started driving a Ride On bus. "Driving a bus and having time to think is actually what made me start composing poetry," said Washington. "My poetry is inspired by life experiences and some of these experiences come to me while I'm driving the bus." And, in fact, one of Washington's poems is entitled, "The Bus." She is quick to point out, however, that she doesn't drive and write simultaneously!

With encouragement from her husband and friends, Washington has compiled an assortment of her work and is publishing her first poetry book called "Serenity." The publication will be avail-

able for purchase through her website:

www.inwords.net

"Writing my thoughts down on paper helps me to develop a better understanding of events and situations that I have experienced and how I handle them," said Washington.

Washington has received several awards for her poetry, including an International Poet of Merit Award plaque and bronze award medallion from the International Society of Poets and the Editor's Choice Award certificate for Outstanding Achievement in Poetry by Poetry.com and the International Library of Poetry. She has also had one of her works printed in "The Chamber of Dreams" Anthology, a collection of new poems submitted by poets and selected by the International Library of Poetry.

Washington is taking television production classes through Montgomery Community Television and hopes to eventually launch a career in television production. She lives in Rockville with her husband and two children.

MLK Birthday Celebration

Montgomery County's annual Dr. Martin Luther King, Jr., Day celebration is planned for Monday, January 15, at Gaithersburg Activity Center at Bohrer Park, located at Summit Hall Farm, 506 South Frederick Avenue.

The Commemorative Committee is seeking nominations for its annual Humanitarian and "Children of the Dream" awards. Nominees must be County resi-

see **MLK Birthday**, page 2

Executive's Ball Set for December 4



The 15th annual Executive's Ball for the benefit of the arts will be held on Monday, December 4 at Indian Spring Country Club in Silver Spring. This year's ball will start at 7:30 p.m., featuring a cocktail buffet and dancing.

Tickets are \$70, with proceeds to benefit the Major Arts Consortium of Montgomery County.

For tickets or more information, call 301-215-7227.

Waste Reduction Tip

Instead of using plastic wrap to store leftovers, buy, save and reuse containers. It saves money in the long run.

MLK Birthday

continued from page 1

dents who have demonstrated through deeds and activities their commitment to perpetuating the goals and ideals communicated by Dr. King. Nominees for "Children of the Dream" awards – which will be presented to two high school students – must have demonstrated outstanding community involvement as an individual volunteer or as part of an organization. All nominees must have been actively involved in a program or activity during the past year to qualify.

Nomination forms can be obtained by calling 240-777-2500. Completed forms should be mailed to Christine Clarke, Office of the County Executive, Executive Office Building, 101 Monroe Street, Rockville, MD 20850.

Changes in the Magic Kingdom Club

The Walt Disney Magic Kingdom Club has made some changes to its employees discount program and it is now called The Disney Club. The new Club offers members expanded benefits that reflect Disney's diverse offerings beyond traditional theme park savings. Under the new program, the Public Information Office will no longer distribute the Disney Discount Cards. Enrollment forms will be available in the kiosks on the lobby level of the Executive Office Building and include information about the program as well as the "Disney Sampler," a sheet of value-added coupons.

the Overtimes

is published bimonthly by the
Montgomery County Government,
Office of Public Information,
4th Floor, Executive Office Building.

Sue Tucker, Editor
240/777-6530

Overheard On the Elevator

Long-time county employee **CATHY LISTON**, Finance, is retiring from County service after 36 years. Liston began working for the County in 1964 and spent most of her career in the Finance Department.

Best wishes to **CARL FURR**, Detention Center, and his wife Kathy on the birth of their fourth daughter, Athena Constance, who was born on September 28 and weighed 8 lbs., 12 oz.

Congratulations to **DREW TRACY** and **DAN MADDOX**, Police Department, who both won first place in their respective competitions at the International Law Enforcement Olympics held in Cocoa Beach, FL. Each placed first in the Toughest Cop Alive competition, which consists of eight events, including a 5K run, shot put, 100-meter swim, 100-meter sprint, bench press, pull-ups, a 20-foot rope climb and an obstacle course. Maddox won first place in the seniors competition for officers age 40-44 and Tracy won top honors in the masters competition, for officers age 45-49. Nine

thousand officers from around the world competed in this year's event.

Kudos to **DAVID BERNSTEIN**, Finance, for having been selected to receive the 2000 NASPAA Annual Dissertation Award. Bernstein, who recently received his Ph.D., was selected from a field of eighteen nominated for this year's competition by the National Association of Schools of Public Affairs and Administration (NASPAA) for his dissertation titled, "Local Government Performance Measurement Use: Assessing System Quality and Effects."

The EPA and the U.S. Consumer Product Safety Commission have jointly issued an adapted version, in both English and Spanish, of Montgomery County's award-winning, user-friendly Healthy Indoor Painting Practices brochure, for national distribution. The "first-of-its-kind" brochure, developed by the Department of Environmental Protection, is available online at the County's website: www.askDEP.com or by calling 240-777-7700.



Lights, Camera, Action — On the set for "Capitol View," a production of the County's Public Information Office, the crew prepares the weekly guest and host for taping. The 15-minute interview show covers issues of interest currently pending before the State Legislature. Capitol View can be seen on the County government access channel – 55, 5 or 6. Pictured left to right: Kumar Barve, Chairman, Montgomery County House Delegation, Josh Boehr, audio technician with Montgomery Community Television; Jessica Fusillo, cable producer, Public Information Office; and Rich Madaleno, host, and legislative analyst in the County's Office of Intergovernmental Affairs.



The Boys of Summer — As members of a top-ranked local senior softball team, three County employees helped their team win three National titles during this past season. Finishing the season with a 74-7 record, the team went on to win the Senior Softball World Series in Detroit, MI; the Senior Major ASA National Tournament held in Jacksonville, FL; and the Major ISSA National Tournament held in Manassas, VA. The team was a runner up in the Senior Major USSSA held in Portland, OR, and it also competed in a Glen Burnie league, going undefeated and winning two qualifying tournaments. Pictured above, left to right: Ray Wimbrough, Public Works and Transportation; Tommy Dommel, MCPD, retired; and Ronald Collins, MCPD.

Keep up with the latest employee information on the Employees' On-line Bulletin Board!

Employees with an Internet browser and access to the County network can go to <http://129.47.2.18> for the latest information about employee health fairs, computer training opportunities, awards programs and more. Departments and agencies have assigned staffs who are responsible for posting items of interest to employees.

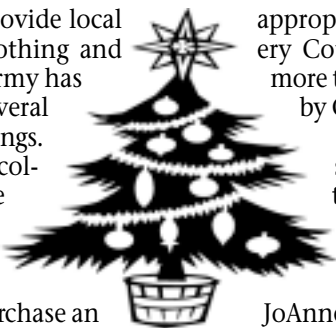
WH-A-A-A-T'S UP?

The intranet site also features access to current and previous issues of the Overtimes, as well as the employee phone book, job opportunities and an IT intranet with technical support information, IT policies and procedures and answers to frequently asked questions.

For more information, call Rob Todd in the Public Information Office, 240-777-6512 or see your department's intranet coordinator.

Angel Trees Return for the Holidays

In an effort to help provide local children with needed clothing and footwear, the Salvation Army has placed "Angel Trees" in several County government buildings. Trees are decorated with colorful cards that list the name, age, and clothing size of a needy child. Employees can remove one or more cards and purchase an



appropriate gift. Last year, Montgomery County employees provided for more than 800 needy children served by County agencies.

Unwrapped gifts should be brought to the reception area on the second floor of the Executive Office Building. For more information, call Teri Busch at 240-777-7987 or JoAnne Poore at 240-777-2550.

OHR Notes

Office of Human Resources

December 1-29 – Deferred Compensation Open Season

December's open season is another opportunity to enroll in the County's Deferred Compensation Plan, change your contribution amount, change providers, or add a second provider. The maximum contribution amount remains \$8,000/year — \$307.69 per pay period for 26 pay periods.

Submit your forms to OHR on or before 12/15 to see your new enrollment or changes reflected in your first paycheck of 2001 — January 12, 2001. For forms received in OHR from 12/16 through 12/29, changes will be reflected in your paycheck of 1/26/01. Call Fidelity Investments at 1-800-430-2363 or The Hartford at 1-800-243-7782, X207 for more information. For forms and provider packets, visit OHR, EOB 7th floor.

Reminder - Personal Leave Days

Check your pay stub! If you haven't yet taken your personal leave days for 2000, don't forget to use your leave before the end of the leave year. Personal leave days are lost if not used; there's no carryover of personal leave to the next leave year.

New Benefit Plan Year Begins January 1, 2001

If you made changes to your benefits during the recent Transfer Season, those changes will be effective January 1, 2001. Remember, if you changed health plans and haven't yet chosen a primary care physician (PCP) for all family members, don't forget to do it as soon as possible.

Also, if you have prescription coverage this year with Caremark, you'll need to submit any claims for reimbursement for 2000 to Caremark before March 31, 2001. Claims for reimbursement for dependent care or health care expenses must be submitted to Ceridian no later than March 31, 2001.

Blood Drive December 13

Blood donations are desperately needed. A blood drive will be held Wednesday, December 13, in the EOB Lobby Auditorium from 9:30 a.m. to 2:15 p.m. To schedule an appointment call Occupational Medical Services at 240-777-5155.

○ Payday

2001 Payday/Holiday Calendar

Holiday ☐

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

MARCH

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

SEPTEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

OCTOBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

DECEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

New Year's Day - Monday, January 1
 Martin Luther King's Birthday - Monday, January 15
 President's Day - Monday, February 19
 Memorial Day - Monday, May 28
 Independence Day - Wednesday, July 4

Labor Day - Monday, September 3
 Veteran's Day - Monday, November 12
 Thanksgiving Day - Thursday, November 22
 Christmas Day - Tuesday, December 25

First Night Montgomery 2001

The County's First Night celebration will be held again this year at the Montgomery County Fairgrounds in Gaithersburg on Sunday, December 31, from 3 p.m. to midnight. Topping the list of entertainers for this year's celebration will be "The Fabulous Hubcaps," an oldies group and "The Seldom Scene," a popular bluegrass band. Both bands have large followings in the metropolitan Washington area, and are just two of the more than 20 entertainment acts planned for the event.

The program will begin at 3 p.m. with free children's shows, followed by fireworks at 6 p.m. The main program runs



from 7 p.m. to midnight, with musical acts, dancing, comedy, theatre and magic shows. At midnight, fireworks will herald the arrival of the New Year.

First Night is an alcohol-free New Year's eve festival that's fun for the whole family. Entertainment will be indoors or in heated tents. Free shuttle bus service will begin running at 2 p.m. from the Shady Grove Metro Station.

Admission for the evening entertainment is \$10 per person. Children under ten years of age are free. Tickets can be purchased at all County libraries and community centers. For tickets and event information, call 240-777-6821.



County Executive Doug Duncan and Chief Administrative Officer Bruce Romer recently hosted the County's first annual honor awards presentation ceremony. The Countywide awards program, called *Montgomery's Best*, honored 18 individuals and members of 11 organizations/teams for their exceptional efforts in support of the County's guiding principles and programs.

These prestigious, competitive awards recognize major accomplishments and are the County's highest level of recognition for excellence in performance and achievement. Eligibility for these awards was extended to not only County employees and volunteers, but also to County residents and private organizations that support County programs and services.

The program, consisting of seven different award categories, recognized a total of 126 recipients this year. The highest honor, the *Award for Exceptional Service*, recognized the highest level of outstanding government service and exemplary support of County or department programs and mission. The *Employee of*

Montgomery's Best Honor Awards

the Year Awards went to employ-

ees nominated by their department based on criteria established by each department in support of the County's guiding principles. County employees who serve as local union officials were recognized for superior contributions with the *Employee Representative of the Year Award*. The *Customer Service Award* was granted to an individual or team of County employees or volunteers who provided customer service far and above that normally required. The *County Partnership Award* recognized an individual or team of County employees or volunteers who developed a collaborative relationship with intergovernmental partners, or private sector individuals or organizations. Employees or volunteers whose efforts significantly promoted the County's guiding principle on diversity were awarded the *County Diversity Award*. And, finally, the *Executive's Safety Award* was presented to departments with the best percentage improvement over the previous fiscal year in their occupational injury/illness claim rates involving monetary loss.

Award for Exceptional Service

Individual Awards:

Sandra E. Batterden, DPWT
Yvonne Dodd, HHS
Ann Gumula, HHS



Yvonne Dodd, HHS, (center) received Exceptional Service and Employee of the Year Awards. Presenting the award are (l to r): Marta Perez, Director, OHR; Douglas M. Duncan, County Executive; and Chuck Short, Director, HHS.

Group Awards:

Damascus Depot, DPWT

Robert R. Beall
James C. Clay
Larry W. Emswiler
Donald L. Emswiler
Thomas F. Hipkins
John F. Melvin
Donald L. Raines
Howard Roberts
William E. Shifflett
Richard E. Shifflett
William P. Sittinger
Roy L. Stanley
Christopher T. Weddle
Roby L. Wells

Collision Reconstruction, Police

PO III Cynthia Baliles
Sgt. Michael E. Buchan
PO III John J. Coda
PO III Christopher A. Fumagalli
PO III Gary G. Lewis
Cpl. Lawrence W. Plant

PO III Kevin E. Pugh
PO III Charles L. Simpson, Jr.
PO III Howard L. Weisman
PO III Bruce D. Werts

Employee of the Year Award

Sheila A. Dennis, Health & Human Services
Yvonne Dodd, HHS
Joan M. Purvis, HHS
Patricia M. Vorus, HHS
Nell A. Marshall, Libraries
Wung Kim, Police
Suzan J. Maher, Recreation

Employee Representative of the Year Award

John G. Kevilly, FOP
James Beecken, IAFF
Larry Dickter, MCGEO

Customer Service Award

Individual Awards:

Ronald V. Barefoot, DPWT
Elaine E. Gordon, HHS
Dr. Guillermo Olivios, HHS
Mario C. Wawrzusin, HHS

Group Award:

Emergency Communications Center, Police

PT II Jamila H. Adamu
PT II Stanley F. Barsch
PT III Trent E. Bishop
PT II Douglas L. Browning
April M. Clay
PT II Michael J. Eanes
PT II James C. Estep
PT I Shelly L. Fisher
PT II Carol L. Gallahan
PT II Bruce M. Gibbs
PT II Tonya L. Hartwell
PT II Tara L. Jacob
PT III Michael P. Lapadula
PT I Connie A. Ludvigsen
PT II Catherine L. Maddox
PT III Tamara M. Maldonado
PT II Margo M. Maryn
PT III Ronnie M. Maxson

PT II Kathleen B. McCarthy
PT II Edna P. Mobley
PT III Susan A. Neafsey-Kratz
PT III Cassandra L. Onley
PT II Lynn Russell
PT III Robert N. Sauerhoff
PT II Dawn A. Scigliano
PT III Robert F. Williams
Kelly J. Woodward

County Partnership Award

Individual Awards:

Nancy Rea, HHS

Group Awards:

Prenatal Care Partnership, HHS

Louise Burroughs
Deborah J. Cordrey
Terry Fleming
Ray Gulhar
Richard M. Helfrich
Doreen A. Kelly
Judy Marcum
Iliana M. Ortiz
Michael A. Pierpoint
Olga Ponce-Navarrete
Susan H. Smythers

see *Montgomery's Best*, page 6



Enjoying the reception following the awards presentation are (l to r): Harriett Henderson, Director, Libraries; Steve Batterden, DPWT; and Sandra Batterden, DPWT, and recipient of the Exceptional Service Award.

ROOM FOR RENT – Rockville. Reasonably low rent for female in exchange for help. Non-smoker. Call 301-762-4727.

APT. TO SHARE – Rockville. Male, non-smoker. \$400/month, includes utilities. Call 301-585-1079 or 301-562-0454 or 301-655-7666.

VACATION CONDO FOR RENT – Florida Keys. Two-bdr, 2 bath, waterfront condo w/pool, tennis, snorkeling, scuba diving, fishing, sailing & great sunsets from two porches. Quiet, spacious. Call Dave or Nancy, 301-897-3424 or 301-424-1914.

'95 JEEP GRAND CHEROKEE LIMITED – V8, black, leather interior, gold stepbars, full-time 4WD. Loaded with extras. Tow package, airbag, premium audio w/CD. Excellent condition. 85k miles. \$13,900. Call 301-983-5126.

'90 FORD THUNDERBIRD – blue, new brakes, good condition. \$2,500/best offer. Call Rich, 301-391-4346.

'89 MERCURY TOPAZ – white, 4-dr., auto, power windows/seats, AM/FM cassette. Good condition, MD inspected. Must Sell. \$1,100/best offer. Call Lisa, 301-615-3404.

'96 CHEVY CAVALIER Z24 – black, 2-dr., auto, AC, AM/FM w/CD player, sunroof, tilt steering, power windows & door locks, alloy wheels. MD inspected, w/three year transferable warranty. 53k miles. \$9,500/best offer. Call 301-926-6412 or 301-370-3676.

'93 HONDA MINI-BIKE – 50cc, runs great, low hours. Call Pete, 301-370-3657.

FOR SALE – cherry antique reproduction desk w/hutch, \$300. Two new off-white

Backpage Bargains

County employees may submit classified ads offering goods or rentals of a non-commercial nature only, with name and home and office phone number to the Information Office, 4th floor, EOB. Ads may appear one time only. Deadline for the next issue is December 29.

table lamps w/shades, \$12 ea., or two for \$20. Smith Corona electric typewriter w/ carrying case, \$60. Cash only. Call 301-528-2593.

BUNK BEDS – wood, frame only, \$50. Also, extra long Serta mattress twin set w/frame, \$65. Call 240-777-6418 or 301-933-2096.

FOR SALE – Little Tikes basketball set, \$10. Girl's 20" Murray bike, \$40. Super Nintendo entertainment system w/8 game cartridges, \$60. VIVA II girl's bicycle helmet, \$15. Roller Derby girl's size 7 roller blades, black w/purple lining, \$15. Sunbeam Deluxe Ultrasonic Cool humidifier, 2-gal. capacity, 24-hr. continuous operation, \$25. Call Karen, 240-777-2869.

FOR SALE – Weider weight bench, straight bar & weights (200 lbs.), \$100. Ping pong table & accessories, \$85. Call Jim, 240-777-5050 or 301-253-3710.

FOR SALE – Durocraft humidifier, \$10. Regal food processor, \$25. GE coffee maker, \$10. Salton food warming tray, \$20. Electric food slicer, \$25. Other small items. All in excellent condition. Call 301-424-5472.

CHILDREN'S ITEMS – Century car seat, \$20. Evenflo infant car seat/carrier, \$20. Fisher Price backpack/carrier, \$15. White youth bed (uses crib mattress), \$20. Playschool pink convertible car, "kid powered," \$15. Sesame Street toy bar, \$5. Fisher Price soccer/hockey goal (preschool), \$5. Call Sharon, 240-777-6870 or 301-774-3389.

made curtains, brown/beige tweed, excellent condition, \$20. Call Rita, 301-460-2951.

FOR SALE – Honeywell electric portable air cleaner, hardly used, paid \$200, sell for \$75. Four 4-ft. baseboard heaters w/thermostats, \$10 ea., and one 8-ft. for \$25. Three-quarter length mink coat, autumn haze w/hat, size 10-12, \$500/best offer. Full length blush mink coat w/hat and one natural pecan full length w/shawl collar, both size 12-14, \$1,500 ea. or best offer. Call 301-340-7974.

GUITAR – '98 Squire Stratocaster. Fender hardware & pickups, Irish color theme paint job, pearlized custom pick guard & tremolo cover plate, set up for heavy gage strings, low string action, recently intonated, hard shell case. One of a kind – custom. \$750. Call 301-251-0719 or 301-528-2032.

FOR SALE – rug shampooer, used once, \$40. Also, two parakeets w/new stand and cage, \$45/best offer. Call Gladys, 240-777-3603 or 301-530-9255.

FOR SALE – two chrome car wheels (8x15 1/4), \$20. Weslo Cardioglide Health Rider, new condition, \$30. Call Larry, 301-963-8287.

Bally's Premier Plus Membership – national access – any club/anytime – with daycare. \$850 negotiable. Price is approximately 33% cheaper than current Bally price for new members. Also includes \$800 bond redeemable in March 2016. Call Karen, 240-777-8802 or 301-948-2072, eves.

Montgomery's Best continued from page 5

Partnership Award (continued)

Prenatal Care Partnership, Holy Cross Hospital

Eileen Cahill
Dr. Cioffi
Wendy Frazier
Jerry Hartke
Donna Helfrich
Dr. Muffarrij
Kate Reback
Kevin Sexton

10th Grade Curriculum, HRC/Interagency Fair Housing Group

Alexandra Ashbrook
Nancy McCullough
Charlotte S. Wade
Dr. Richard Wilson
Peter Beard
Rheva Wilson

Linkages to Library Partnership, Libraries

Susan W. Cheung
Olga Diamondes
Raymond E. Edwards
Judith A. Furash
Anne M. Gerlach
Christine M. Giddings
Julia Gonzalez-Alonso
Carol C. Legarreta
Nancy P. McEntee
Sandra E. Negro
Ken R. Nero, Jr.
Elizabeth E. Rosenblum
Rebecca J. Ross
Michelle H. Schuster
Joseph L. Tucker

Germantown DHCI, Police

Amy Bransford
Lt. Kathleen E. Brown
Sgt. James M. Daly

Sheila Fisher
Sgt. Raymond L. Hanson
Barbara Liess
PO III James J. McWilliams
James Pierce
Ralph P. Pryor, Jr.

County Diversity Award

Individual Award:
Thu-Nhut Nguyen, HHS

Group Award:
African-American Health Initiative, HHS
Carol W. Garvey
Crystal V. Green
Patricia N. Horton
Lizzie L. James
John Park

Executive's Safety Award

Gregory A. Baylor, Recreation
Albert J. Genetti, Jr., DPWT